

Health and Safety Policy.

Part 1 Statement of Intent:

This is the health and safety Policy of MP Sparks Electrical Services Ltd.

Our Health and Safety policy is to:

- Prevent accidents and cases of work-related ill health.
- Manage health and safety risks within our workplace.
- Provide clear instructions, information and training to ensure all employees and contractors we may employ are competent do carry out their daily work.
- Provide PPE.
- Provide and maintain Safe plant and equipment.
- Consult any employees on matters affecting their health and safety during their time with us.
- Ensure safe handling and use of substances.
- Maintain safe and healthy working conditions.
- Implement emergency procedures, including evacuation in case of fire or other hazard.
- Review and revise this policy on a regular basis.

Signed

Signed by:

6EAE707942E343B

Date

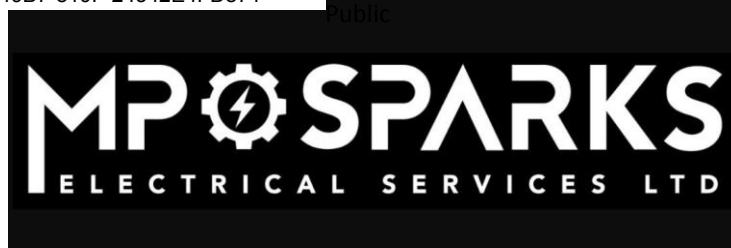
8/17/2024

Print Name

Matt Page

Review Date

8/17/2024



Part 2: Responsibilities for health and safety

1: Overall responsibility for Health and Safety. – Matthew Page (Owner)

2: Day to day responsibility for ensuring this policy is put into practice. – Mathew Page (Owner)

3: To ensure and review health and safety standards are maintained/improved, the following people have responsibility in the following areas: - Matthew Page/Andrew Hattam-review and implementation of policies and risk assessments, ongoing training and accident review and recording.

4 All employees and or contracted individuals should:

- co-operate with supervisors and managers on health and safety matters.
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed above).

Part 3: Arrangements for Health and safety.

Risk assessments:

- We will complete risk assessments, act and implement controls.
- We will review risk assessments when conditions, equipment or employees change.

Training:

- We will give all staff, subcontractors health and safety induction and provide appropriate training. (Including working with asbestos, working at height) We will also ensure that all new members of staff and subcontractors are competent and have relevant qualifications.
- We will provide appropriate PPE and show employees and subcontractors how to use it and keep it in good condition.

Consultation:

- Where appropriate, we will routinely consult any employees and subcontractors. on health and safety matters that occur.